

Message Text

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FM AMEMBASSY MADRID
TO SECSTATE WASHDC 9932

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E.O. 11652: N/A
TAGS: AMGT, PFOR, SP
SUBJECT: PARM - ANNUAL POLICY AND RESOURCES ASSESSMENT--
SPAIN: PARTS II AND III

REF: CERP 0001

PART II - RESOURCE ASSESSMENTS

A. STATE

ALTHOUGH THE TRANSITION IN SPAIN FROM DICTATORSHIP
TO DEMOCRATIZATION IS BRINGING WITH IT A CONSTANTLY
INCREASING TEMPO OF ACTIVITIES TO THIS MISSION, I HAVE
ENDEAVORED UP UNTIL NOW TO COPE WITH THE INCREASED WORK-
LOAD WITH VIRTUALLY NO INCREASE IN STAFF. IN FACT, WITH
THE EXCEPTION OF AN ADDITIONAL C&R POSITION, THERE HAVE
BEEN NO STAFF INCREASES. AN ADDITIONAL POLITICAL OFFICER
AND A SECRETARY FOR THE POL/MIL COUNSELOR WERE OBTAINED
THROUGH REPROGRAMMING OF TWO POSITIONS FROM THE CONSULATE.
THERE ARE AT THE PRESENT TIME, HOWEVER, SEVERAL AREAS
WHERE PRESENT RESOURCES ARE NOT ADEQUATE TO THE TASK
POL/MIL SECTION

SHORTLY AFTER MY ARRIVAL IN 1975, I CREATED A
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POL/MIL SECTION BY MOVING AN OFFICER FROM POL AND
THEN UPGRADED THE POSITION TO COUNSELOR RANK. THIS
ACTION TOOK INTO ACCOUNT THE GREATLY INCREASED
ACTIVITY IN THE POL/MIL FIELD AND PLACED THE EMBASSY
IN A BETTER POSITION TO DEAL WITH COMPLEX POL/MIL
ISSUES. SUBSEQUENTLY, THE IMPLEMENTATION OF THE
1976 TREATY OF FRIENDSHIP AND COOPERATION HAS PLACED

A HEAVY ADDITIONAL GURDEN ON THE POL/MIL COUNSELOR WHO NOT ONLY MUST COORDINATE ALL THE ACITIVITES OF THE U.S. MILITARY IN SPAIN AS THEY AFFECT BILATERAL RELATIONS, BUT ALSO COORDINATE AS WELL, AS ACTION OFFICER, IN RELATION TO THE NUMEROUS BODIES WHICH HAVE BEEN SET UP UNDER THE TREATY. THIS SPECIFICALLY INCLUDES SUPERVISORY RESPONSIBILITY OVER THE SCIENCE ATTACHE, WHOSE PRINCIPAL ROLE NOW RELATES TO THE IMPLEMENTATION OF THE SCIENCE AND TECHNOLOGY PROVISIONS OF THE TREATY. IT IS NOW CLEAR THAT THE POL/MIL COUNSELOR CANNOT CARRY OUT ALONE HIS DUTIES AS DESCRIBED ABOVE. THE NEEDS A FULL-TIME ASSISTANT. MOREOVER, THE SECRETARIAL POSITION IN POL/MIL IS, IN FACT, ONLY A PART-TIME FUNCTION SINCE THIS SECRETARY IS SUPPOSED TO BE SHARED WITH THE POLITICAL SECTION. THE PRESSURES OF WORK ON THE POL/MIL COUNSELOR ARE SUCH THAT HE SHOULD HAVE A FULL-TIME SECRETARY AND THIS, IN TURN, WILL REQUIRE REPLACEMENT SECRETARIAL HELP FOR THE POLITICAL SECTION. THE FULL-TIME ASSISTANT TO THE POL/MIL COUNSELOR WOULD ALSO USE THE SECRETARY ASSIGNED TO HIM.

ECONOMIC SPANISH ECONOMY IS EXPERIENCING SEVERE AND INCREASING INFLATION AND RISING BALANCE OF PAYMENTS DEFICITS. IN THIS SITUATION, A MAJOR STABILIZATION PROGRAM WILL BE IN ORDER. U.S. BANKING SOURCES AS WELL AS THE INTERNATIONAL MONETARY FUND WILL BE INVOLVED. THE MAGNITUDES RUN INTO THE BILLIONS OF DOLLARS. WHAT SPAIN DOES IN TERMS OF OVERALL FINANCIAL AND ECONOMIC POLICY WILL BE SIGNIFICANT FOR U.S. FINANCIAL AND POLITICAL INTERESTS, AND THE EMPHASIS ON THE EMBASSY'S ECONOMIC/COMMERCIAL SECTION MUST LOGICALLY SHIFT LIMITED OFFICIAL USE

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TO MACRO-ECONOMIC ANALYSIS.
ADMINISTRATION

THE INCREASED TEMPO OF THE EMBASSY'S ACTIVITIES HAS PLACED A SEVERE STRAIN ON THE EMBASSY'S ADMINISTRATIVE SECTION. AN ADDITIONAL C&R POSITION WAS PROVIDED LAST YEAR TO HANDLE THE GEREATLY INCREASED VOLUME OF TRAFFIC. THAT VOLUME CONTINUES TO INCREASE, BUT IT IS BELIEVED THAT IT WILL BE MANAGEABLE WITH THE INSTALLATION OF THE TERP SYSTEM LATER THIS YEAR. HOWEVER, IF THE TERP SYSTEM IS NOT INSTALLED, THEN THE SMOOTH AND EFFICIENT RUNNING OF THIS MISSION WILL REQUIRE RE-EVALUATION OF THE ADEQUACY OF THE PRESENT C&R COMPLEMENT.

GSO IS ALSO HEAVILY STRAINED AND WILL BE EVEN MORE SO WITH THE ARRIVAL OF A FIVE-MAN FAA TEAM AND THE SUPPORTING REQUIREMENTS FOR THE COMBINED MILITARY PLANNING STAFF UNDER THE TREATY LATER THIS YEAR. THIS ADDITIONAL WORKLOAD WILL REQUIRE ADJUSTMENTS IN THE STAFFING OF THE ADMINISTRATIVE SECTION.
CONSULAR ACTIVITIES

IT IS NECESSARY TO KEEP UNDER CONSTANT REVIEW THE STAFFING OF THE CONSULAR SECTION OF THE EMBASSY AND OF THE CONSTITUENT POSTS TO MAKE SURE THAT THEY HAVE THE RESOURCES ADQUATE TO CARRY OUT EFFICIENTLY AND SPEEDILY STATUTORY REQUIREMENTS. AT THE PRESENT MOMENT, THERE ARE STRAINS IN THE CONSULAR SECTION OF THE EMBASSY, IN BARCELONA AND ON THE NEWLY-HIRED CONSULAR AGENT IN VALENCIA.

REPRESENTATION

REPRESENTATION EXPENDITURES HAVE INCREASED IN PROPORTION TO THE GREATLY INCREASED POLITICAL AND ECONOMIC ACITIVITY DESCRIBED IN PART I. EXPENDITURES IN FY 1976, INCLUDING TQ, WERE \$34,900. FY 1977 NEEDS ARE EXPECTED TO REACH \$41,000, WHICH EXCEEDS OUR CURRENT ALLOTMENT BY \$12,000. FY 1978 REPRESENTATION NEEDS ARE ESTIMATED AT \$45,000. OTHERWISE, STATE S&E FINANCIAL NEEDS ARE AS PRESENTLY COVERED BY OUR CURRENT ALLOTMENT (\$2,739,700).

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B. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS

AS JUSMG/MAAG FUNCTIONS AND STAFFING ARE APPARENTLY BEING HANDLED QUITE SEPARATELY IN WASHINGTON WITH LITTLE OR NO RELATIONSHIP TO THE POLICY AND RESOURCES ASSESSMENT, THERE APPEARS TO BE LITTLE POINT IN COMMENTING ON THIS ASPECT OF THE MISSION'S STAFF IN THE PRESENT ASSESSMENT. I UNDERSTAND THAT CONSIDERATION IS BEING GIVEN TO REDUCTION IN DEA PERSONNEL IN SPAIN, PERHAPS INCLUDING THE ELIMINATION OF THE OFFICE IN BARCELONA STAFFED BY TWO OFFICERS AND A LOCALLY-HIRED SECRETARY. I SHALL, OF COURSE, EXPECT TO HAVE THAT PROPOSAL SUBMITTED FOR MY CONSIDERATION BEFORE ANY FINAL DECISION IS MADE. IN ANY EVENT, I REQUEST

THAT THE DEA AGENT IN CHARGE IN MADRID BE GIVEN SUPERVISORY RESPONSIBILITY FOR ALL DEA ACTIVITIES IN SPAIN AND THE PRESENT PRACTICE OF THERE BEING TWO SEPARATE OFFICES REPORTING TO A REGIONAL SUPERVISOR IN PARIS BE ABOLISHED WITHOUT DELAY. OF THE OTHER AGENCIES PRESENTLY OPERATING IN SPAIN, THEIR STAFFING AND FUNDING IS CONSIDERED ADEQUATE TO MEET THE STATED OBJECTIVES.

PART III - STATE PERSONNEL RESOURCES

A. REPROGRAMMING

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1. DURING THE LAST YEAR AND A HALF TWO AMERICAN POSITIONS IN THE CONSULAR SECTION WERE REPROGRAMMED TO ESTABLISH AN ADDITIONAL POLITICAL OFFICER POSITION AND TO CREATE A SECRETARIAL POSITION TO BE SHARED BY THE POLITICAL MILITARY COUNSELOR AND THE NEW POLITICAL OFFICER. FURTHER REPROGRAMMING RECOMMENDED ON THE BASIS OF THE RESOURCES AND ANALYSIS IN PART II WOULD CALL FOR THE ABOLITION OF POSITION 184 IN THE ECONOMIC/ COMMERCIAL SECTION AND ITS REASSIGNMENT TO THE POLITICAL/MILITARY AFFAIRS OFFICE FOR THE ASSISTANT POLITICAL/MILITARY OFFICER. THE REPROGRAMMING OF E/C POSITION 184 WHICH IS NOT A COMMERCIAL DESIGNATED POSITION WILL NOT HAVE SERIOUS ADVERSE EFFECT ON THE COUNTRY COMMERCIAL PROGRAM. THIS ACTION WILL REQUIRE SECRETARIAL POSITION 234 TO BE ASSIGNED TO POL/MIL FULL TIME (IT IS NOW SHARED WITH POL). SECRETARIAL POSITION 166 IN ECON WILL HAVE TO BE SHARED 1/2 TIME WITH POL TO FILL THE GAP SO CREATED. AS POL AND ECON ARE ON SEPARATE FLOORS, THIS ARRANGEMENT IS AWKWARD, AND IS PLANNED ONLY AS AN INTERIM MEASURE. IF A TREASURY SECRETARY IS ESTABLISHED (SEE PARA. B.1. BELOW) POSITION 166 WOULD BE REPROGRAMMED TO POL.

2. LOCAL POSITION REPROGRAMMING THAT HAS BEEN DONE OR IS CONTEMPLATED IN THE ADMINISTRATIVE SECTION IS AS FOLLOWS.

--AN FSL POSITION WAS REPROGRAMMED TO ESTABLISH AN FSL POSITION IN THE SECURITY OFFICE IN SUPPORT OF THE SECURITY AND ANTI-TERRORISM PROGRAM.

--AN FSL POSITION WAS REPROGRAMMED TO ESTABLISH A CLERK/TYPIST POSITION IN THE ADMINISTRATIVE SECTION TO OPERATE THE MAG CARD II TYPEWRITER AND AUTOMATE SOME REPETITIVE ADMINISTRATIVE REPORTS. THIS POSITION IS BEING FURTHER REPROGRAMMED TO THE PERSONNEL OFFICE TO WORK HALF TIME ON PERSONNEL WORK TO HELP WITH THE EXTRA WORKLOAD INCIDENT TO THE LIMITED OFFICIAL USE

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ESTABLISHMENT OF AN FAA OFFICE AND THE US ELEMENT OF THE COMBINED MILITARY PLANNING STAFF.

--A TYPEWRITER REPAIR FSL POSITION IN THE GENERAL SERVICES OFFICE IS BEING REPROGRAMMED TO WORK HALF TIME OR MORE IN THE FIELD OF CUSTOMS CLEARANCES, PROCUREMENT AND SUPPLY TO HELP WITH THE INCREASED WORKLOAD.

--THE EMBASSY HAS ONE PAYROOL AND SEVERAL CONTRACT GARDENERS. REPROGRAMMING OF THE GARDENER POSITION BY INCREASING CONTRACTUAL GARDENING SERVICES IS A FURTHER POSSIBILITY. HOWEVER, THE GARDENER HAS NO OTHER SKILLS, IN UNDER CSR, AND IS NOT ELIGIBLE FOR RETIREMENT. THUS REPROGRAMMING WOULD REQUIRE A RIF IN HIS POSITION WITH SEVERANCE PAY OF TWO MONTHS FOR EACH YEAR OF SERVICE AND IS THEREFORE NOT BEING CONTEMPLATED AT THE MOMENT.

B. INCREASES/DECREASES

1. ECONOMIC/FINANCIAL REPORTING OFFICER
THE ESTABLISHMENT OF A FINANCIAL OFFICER POSITION TO MEET THE REQUIREMENTS FOR INCREASED MACRO-ECONOMIC ANALYSIS IS CONSIDERED TO BE OF PARAMOUNT IMPORTANCE. IF STATE RESOURCES CANNOT BE MADE AVAILABLE FOR THIS PURPOSE OR IF FOREIGN SERVICE OFFICERS IN THIS SKILL CODE (5120) ARE NOT AVAILABLE IN ADEQUATE SUPPLY FOR THE ASSIGNMENT OF A FOREIGN SERVICE OFFICER, I REQUEST THE ESTABLISHMENT OF TWO AMERICAN POSITIONS FILLED BY PERSONNEL FROM THE TREASURY DEPARTMENT, ONE FOR A TREASURY ATTACHE AND THE OTHER FOR A TREASURY SECRETARY.

2-3. CONSULAR FSL AND CONSULAR FSL/FEDERAL BENEFITS, MADRID.
THE EMBASSY CONSULAR PACKAGE AND THE EMBASSY'S BUDGET SUBMITTED LAST YEAR AND THE ONES TO BE SUBMITTED THIS YEAR CONTAIN JUSTIFICATIONS FOR THESE POSITIONS.

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4. COMMUNICATIONS SUPPORT OFFICER, BARCELONA.
ARRANGEMENTS ARE NOW BEING MADE FOR THE INSTALLATION OF A DIRECT LINE TELETYPE CIRCUIT BETWEEN EMBASSY MADRID AND CG BARCELONA AND FOR THE UPGRADING OF THE VAULT IN BARCELONA FOR IMPROVED FACILITIES FOR CLASSIFIED TRAFFIC. A COMMUNICATIONS CLERK POSITION WILL BE NEEDED.

5.U PROTECTION AND WELFARE FSL, BARCELONA.

THE SINGLE LOCAL EMPLOYEE IN THE PROTECTION AND WELFARE UNIT IN BARCELONA IS OVERBURDENED AND AN ADDITIONAL LOCAL EMPLOYEE POSITION IS NEEDED TO PROVIDE HIM ASSISTANCE. HE NOW GETS THIS ASSISTANCE DURING THE SUMMER MONTHS THROUGH THE SUMMER PIT PROGRAM. HOWEVER, A YEAR-AROUND, FULL-TIME POSITION IS NEEDED TO COVER ADEQUATELY THE PROTECTION AND WELFARE WORKLOAD IN BARCELONA.

C. NON-PERSONNEL RESOURCES

1. REPRESENTATION FUNDS. REPRESENTATION COSTS CONTINUE TO RISE AND EMBASSY REQUIREMENTS ARE NOTED IN II.A. ABOVE.

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2. CHANCERY OFFICE SPACE. THE CHANCERY BUILDING HAS REACHED ITS SPACE LIMITS AND SOME SECTIONS ARE SHORT OF OFFICE SPACE, PARTICULARLY FOR ADMINISTRATION AND FOR VISITOR SPACE. FBO HAS APPROVED FUNDS FOR ARCHITECTURAL PLANS TO BUILD SOME ADDITIONAL OFFICES, WHICH WE HOPE AND EXPECT WILL BE APPROVED WHEN SUBMITTED AND FUNDING PROVIDED FOR THE CONSTRUCTION.

D. LOWER PRIORITY POSITIONS

D. LOWER PRIORITY POSITIONS
THE LOWER 5 PERCENT OF STATE'S STAFFING AMOUNTS TO THREE AMERICAN POSITIONS AND SIX FSL POSITIONS. AS

INDICATED IN PARTS (A) AND (B) ABOVE, EVEN IN SPITE OF PAST AND CONTEMPLATED REPROGRAMMING, ADDITIONAL RESOURCES ARE NEEDED ADEQUATELY TO CARRY OUT US OBJECTIVES IN SPAIN. THE MISSION WOULD THEREFORE BE HARD-PRESSED TO ABSORB A REDUCTION IN ITS CURRENT COMPLEMENT. AS NOTED ABOVE THE EMBASSY IS ATTEMPTING WHEREVER POSSIBLE BY REPROGRAMMING TO OBIATE THE NECESSITY OF ADDITIONAL RESOURCES EVEN IN THE FACE OF AN INCREASING WORKLOAD. NEVERTHELESS, IN COMPLIANCE WITH THE REQUEST I LIST LIMITED OFFICIAL USE

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THE FOLLOWING POSITIONS COMPRISING 5 PERCENT OF THE EMBASSY'S COMPLEMENT:

AMERICAN POSITIONS:

1. ADMINISTRATIVE OFFICER, SEVILLE - POSITION 017.
THE ADMINISTRATIVE SUPPORT FOR THE CONSULATE IN SEVILLE WITH A COMPLEMENT OF FOUR AMERICAN AND 10 LOCALS, PLUS THE CARE FOR U.S. GOVERNMENT PROPERTY CONSISTING OF AN OFFICE BUILDING AND PRINCIPAL OFFICER RESIDENCE COMPLEX, TWO OFFICIAL VEHICLES AND THE MANAGEMENT OF THE FINANCIAL AND PERSONAL AFFAIRS OF THE CONSULATE, THE HANDLING OF COMMUNICATIONS AND SECURITY, ACTING AS COURIER TO PICK UP AND DISPATCH THE PUCH, ETC., REQUIRE THE PRESENCE OF A JUNIOR AMERICAN ADMINISTRATIVE OFFICER. IF THIS POSITION WERE ABOLISHED, ONE OF THE EXISINT VICE CONSUL'S POSITIONS WOULD HAVE TO BE DESIGNATED ADMINISTRATIVE/CONSULAR AND A SUBSTANTIAL PORTION OF THE VICE CONSUL'S TIME WOULD HAVE TO BE DEVOTED TO ADMINISSTATIVE MATTERS, DETRACTING FROM THE PERFORMANCE OF HIS CONSULAR DUTIES WITHIN THE CONSULAR DISTRICT, INCLUDING PERIODIC TRAVEL TO THE CONSULAR AGENCY AT MALAGA.

2. ECONOMIC/COMMERICAL OFFICER - POSITION 184.
THIS IS THE POSITION WHICH THE EMBASSY PROPOSES BE REPROGRAMMED AS ASSISTANT POL/MIL OFFICER PER PARAGRAPH (A) AOB. IF A NEW POSITION FOR AN ASSISTANT POL/MIL WERE CREATED, POSITION 184 COULD BE ELIMINATED.

3. ECONOMIC/COMMERICAL SECRETAIAL - POSITION 166.
THIS POSITION IS REQUIRED FOR SUPPORT OF THE ECONOMIC/COMMERCIAL PROGRAM AND THE FINANCIAL OFFICER POSITION REQUESTED IN PART B. THE ADDITION OF AN ASSISTANT POLITICAL/MILITARY OFFICER WILL REQUIRE ADDITIONAL SECRETARIAL ASSISTANCE FOR THE POLITICAL/MILITARY SECTION. IF A TREASURY ATTACHE AND SECRETARY ARE LIMITED OFFICIAL USE

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PROVIDED, THE TREASURY ATTACHE AND SECRETARY ARE
PROVIDED, THE TREASURY ATTACHE AND SECRETARY ARE
PROVIDED, THE TREASURY SECRETARY COULD HELP WITH WORK
FROM THE STATE COMPONENTS OF THE ECONOMIC/COMMERCIAL
SECTION, AND POSITION 166 COULD BE REPROGRAMMED TO THE
POLITICAL SECTION PER PARAGRAPH III.A. ABOVE.

LOCAL POSITIONS:

THE DEPARTMENT SHOULD BE AWARE OF THE DIFFICULTIES
INHERENT IN ABOLISHING LOCAL POSITIONS FILLED BY CARRER
LOCAL EMPLOYEES NOT ELIGIBLE FOR RETIREMENT.
THERE ARE PROBLEMS OF MORALE OF LOCAL EMPLOYEES,
AFIRNESS TO LOCAL EMPLOYEES RIFFED, AND THE REQUIREMENT
FOR THE PAYMENT OF SEVERANCE PAY OF TWO MONTHS' PAY
FOR EACH YEAR OF SERVICE WITH A MINIMUM OF SIX MONTHS'
PAY AND A MAXIMUM OF FIVE YEARS' PAY. THESE CONSIDERA-
TIONS ARE OVER AND ABOVE THE QUESTIONS OF REPROGRAMMING
LOW PRIORITY POSITIONS TO HIGHER WORK. ALSO
THE INTRODUCTORY PORTION OF PARAGRAPH (C) ABOVE APPLIES
TO LOCAL POSITIONS AS WELL:

1. RIF OF EMBASSY GARDENER LISTED IN PARAGRAPH
III.A. ABOVE AND THE REPROGRAMMING OF THIS POSITION.

2. RIF OF FSL INCUMBENT IN ADMIN POSITIONS SBA-30,
GENERAL SERVICES ASSISTANT/DRIVER IN BARCELONA.
THE LOSS OF THE POSITION WOULD SEVERLY RESTRICT THE
CG'S ABILITY TO PROVIDE TRANSPORTATION SUPPORT TO THE
CONSULATE'S PROGRAMS. IN ADDITION, THE GENRAL
SERVICES TASKS ASSIGNED TO THIS POSITION WOULD HAVE
TO BE TRANSFERRED TO OTHER STAFF MEMBERS WHO ARE
ALREADY FULLY OCCUPIED WITH PRESENT DUTIES AND RESULTS
WOULD BE THAT ADMINISTRATIVE SERVICES IN TWO IMPORTANT
AREAS WOULD BE ACUTELY DOWNGRADED.

3. COMMERCIAL ASSISTANT BILBAO - POSITION SBL-32.
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THIS POSITON WAS RECENTLY ESTABLISHED TO GIVE THE
CONSULATE SOME CAPACITY FOR COMMERCIAL WORK IN BILBAO.
IN THE PAST THE ONLY COMMERCIAL WORK WAS DONE BY THE
PRINCIPAL OFFICER ON A PART-TIME BASIS WITH THE AMOUNT
OF TIME DEVOTED TO COMMERCIAL WORK DECREASING SHARPLY
SINCE THE POLITICAL UNREST AND TERRORISM IN THE BASQUE
PROVINCES USURPED MORE AND MORE OF THE PRINCIPAL
OFFICER'S TIME. THE CONTINUATION OF THIS FSL POSITION
IS ESSENTIAL TO PERMIT DESIRED REPRESENTATION OF OUR

COMMERCIAL INTERESTS WITHIN THE CONSULAR DISTRICT.

4. ABOLITION OF THE CLERK-TYPIST POSITION IN THE ADMINISTRATIVE SECTION - POSITION AD-169. USE OF THIS POSITION IS DESCRIBED IN PART II, PARAGRAPH A.2. ABOVE. ITS CONTINUATION IS ESSENTIAL TO THE CONTINUATION OF THE MAG CARD II AUTOMATIC TYPEWRITER PROGRAM AND TO PROVIDE STAFF ASSISTANCE TO THE PERSONNEL OFFICE IN MEETING INCREASED WORKLOADS INCIDENT TO THE ESTABLISHMENT OF TWO ADDITIONAL ORGANIZATIONS WITHIN THE EMBASSY: FAA AND CMCPs.

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5. GOS MAINTENANCE - POSITION AD-181. THIS POSITION IS NEEDED TO PERMIT CONTINUATION OF GSO MAINTENANCE PROGRAMS. THE AMOUNT OF GOVERNMENT PROPERTY AND EQUIPMENT TO BE MAINTAINED HAS NOT DECREASED AND THE NUMBER OF CUSTOMERS HAS INCREASED; THE MAINTENANCE SECTION SHOULD NOT THEREFORE BE REDUCED.

6. EMBASSY CHAUFFEUR POSITION. THE NUMBER OF EMBASSY CHAUFFEURS CURRENTLY EQUALS THE NUMBER OF EMBASSY CARS AND ALL POSITIONS ARE NEEDED TO PROVIDE VEHICLE SUPPORT FOR EMBASSY OPERATIONS. THE INCREASING NUMBER OF VIP VISITS TO SPAIN IS PUTTING GREATER--NOT LESSER--DEMANDS ON OUR MOTOR POOL.

MISSION STAFFING CHART
(AUTHORIZED POSITIONS)

AGENCY/FUNCTION AMER. AMER. FSL FSL
OFF/ STAFF PROF. STAFF

AMERICAN EMBASSY, MADRID - CURRENT FY 77

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STATE

EXECUTIVE	3	3	1	2
POLITICAL	6	2	0	0
POLITICAL/MILITARY	1	1	0	0
ECON/COMMERCIAL	7	2	6	1
CONSULAR	6	0	10	12
SCIENCE	1	0	0	0
ADMINISTRATIVE	12	14	14	40
CORE	(4)	(1)	(12)	(34)
DAS	(0)	(0)	(2)	(6)
SECURITY	(1)	(1)	(0)	(0)
COMMUNICATIONS	(7)	(1)	(0)	(0)
MARINE SECURITY GUARD	(0)	(11)	(0)	(0)
TOTAL	36	22	31	55

OTHER AGENCIES

USIS	7	1	20	21
AGRICULTURE	2	0	3	1
JUSTICE				
LEGAL ATTACHE	1	1	0	0
DEAU	3	1	0	0
DOD				
DEFATTACHE	6	8	1	4
DAO-ARMY DETACHMENT	7	4	0	0
JUSMG	24	14	10	9
OICC	10	5	0	0
NAVSHIPLO	2	2	0	3
RES. SHIPBLDG				
EL FERROL	6	1	0	2
COAST GUARD				
LIAOFF - TORREJON	0	1	0	0
ESTACA DE VARES	5	9	0	3
ESTARTIT	4	20	0	4

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NASA	2	0	0	0
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TOTAL	79	67	34	66
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GRAND TOTAL	115	89	65	121
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PROJECTED FY 79

STATE

EXECUTIVE	3	3	1	2
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POLITICAL	6	2	0	0
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POLITICAL/MILITARY	2	1	0	0
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ECON/COMMERCIAL	7	2	6	1
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CONSULAR	6	0	10	14
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SCIENCE	1	0	0	0
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ADMINISTRATIVE	12	14	14	40
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CORE	(4)	(1)	(12)	(34)
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DAS	(0)	(0)	(2)	(6)
-----	-----	-----	-----	-----

SECURITY	(1)	(1)	(0)	(0)
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COMMUNICATIONS	(7)	(1)	(0)	(0)
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MARINE SECURITY GUARD	(0)	(11)	(0)	(0)
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TOTAL	37	22	31	57
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AMERICAN CONSULATE GENERAL, BARCELONA - CURRENT FY 77

STATE

EXECUTIVE	1	1	0	1
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POLITICAL	0	0	0	0
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ECON/COMMERCIAL	1	0	2	1
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CONSULAR	3	0	2	4
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ADMINISTRATIVE	1	0	2	4
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CORE	(1)	(0)	(2)	(4)
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TOTAL	6	1	6	10
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OTHER AGENCIES

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USIS	1	0	1	1
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BINATIONAL CENTER	1	0	0	0
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JUSTICE

DEA	3	1	0	0
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TOTAL	5	1	1	1
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GRAND TOTAL	11	2	7	11
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PROJECTIONED JY 79

STATE

EXECUTIVE	1	1	0	1
POLITICAL	0	0	0	0
ECON/COMMERCIAL	1	0	2	1
CONSULAR	3	0	2	5
ADMINISTRATIVE	2	0	2	4
CORE	(2)	(0)	(2)	(4)
TOTAL	7	1	6	11

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R 221800Z APR 77

FM AMEMBASSY MADRID

TO SECSTATE WASHDC 9936

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STADIS////////////////////////////////

AMERICAN CONSULATE, BILBAO - CURRENT FY 77

STATE

EXECUTIVE	1	0	0	2
ECON/COMMERCIAL	0	0	1	0
CONSULAR	1	0	2	0
TOTAL	2	0	3	2

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STATE

EXECUTIVE	1	0	0	2
ECON/COMMERCIAL	0	0	1	0
CONSULAR	1	0	2	0
TOTAL	2	0	3	2

AMERICAN CONSULATE GENERAL, SEVILLA - CURRENT FY 77

STATE

EXECUTIVE 1 0 0 1

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 MADRID 03120 05 OF 05 251712Z

CONSULAR 2 0 2 4

ADMINISTRATIVE 1 0 1 2

CORE (1) (0) (1) (2)

TOATL 4 0 3 7

PROJECTED FY 79

STATE

EXECUTIVE 1 0 0 1

CONSULAR 2 0 2 4

ADMINISTRATIVE 1 0 1 2

CORE (1) (0) (1) (2)

TOATL 4 0 3 7

CONSULAR AGENTS - CURRENT FY 77

STATE

LAS PALMAS 1 0 0 0

MALAGA 1 0 0 0

VALENCIA 1 0 0 0

PALMA 0 0 1 1

TOTAL 3 0 1 1

STATE

LAS PALMAS 1 0 0 0

MALAGA 1 0 0 0

VALENCIA 1 0 0 0

PALMA 0 0 1 1

TOTAL 3 0 1 1STABLER

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: Z
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: PARM REPORT, ANNUAL REPORTS
Control Number: n/a
Copy: SINGLE
Sent Date: 22-Apr-1977 12:00:00 am
Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977MADRID03120
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770143-0676
Format: TEL
From: MADRID
Handling Restrictions:
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770429/aaaaaywu.tel
Line Count: 698
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: ff218ea0-c288-dd11-92da-001cc4696bcc
Office: ACTION EUR
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: STADIS
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 13
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: STADIS
Reference: n/a
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 09-Mar-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2723405
Secure: OPEN
Status: NATIVE
Subject: PARM - ANNUAL POLICY AND RESOURCES ASSESSMENT-- SPAIN: PARTS II AND III
TAGS: AMGT, PFOR, SP
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/ff218ea0-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009